



Aprobat.  
Director executiv  
Calin Viorel

**Situatie privind veniturile salariale  
in cadrul D.G.A.S.P.C. Prahova  
publicata la data de 30 septembrie 2017**

| Functia                              | Grad Treapta | Gradatie Grad | Salariul de baza | Tip spor                                                    | %        | Temei legal spor                         | Valoare bruta a sporurilor | Obs             |
|--------------------------------------|--------------|---------------|------------------|-------------------------------------------------------------|----------|------------------------------------------|----------------------------|-----------------|
| Sef complex                          | -            | Grad II       | 5700             | Spor conditii deosebite                                     | 15       | Art. 38<br>Legea nr. 153/2017            | 855                        |                 |
| Sef complex                          | -            | Grad II       | 5700             | Spor conditii deosebite si conditii deosebit de periculoase | 50<br>15 | Art. 38<br>Legea nr. 153/2017            | 3705                       | Sentinta civila |
| Sef centru                           | -            | Grad II       | 5700             | Spor conditii deosebite                                     | 15       | Art. 38<br>Legea nr. 153/2017            | 855                        |                 |
| Coordonator de specialitate          | -            | Grad II       | 4212             | Spor conditii deosebite CFP                                 | 10<br>25 | Art. 38<br>Art. 15<br>Legea nr. 153/2017 | 1474                       |                 |
| Coordonator personal de specialitate |              | Grad II       | 4212             | Spor conditii deosebite                                     | 15       | Art. 38<br>Legea nr.                     | 632                        |                 |
| Sef serviciu                         | -            | Grad II       | 4212             | Spor conditii deosebite CFP                                 | 10<br>10 | Art. 38<br>Art.15<br>Legea nr. 153/2017  | 842                        |                 |
| Sef serviciu                         | -            | Grad II       | 4212             | Spor conditii deosebite CFP                                 | 10<br>25 | Art.15<br>Legea nr. 153/2017             | 1474                       |                 |
| Consilier                            | II           | -             | 1764             | Spor                                                        | 10       | Art. 38                                  | 265                        |                 |

|                                                  |           |            |      |                                                                            |    |                                  |      |                    |
|--------------------------------------------------|-----------|------------|------|----------------------------------------------------------------------------|----|----------------------------------|------|--------------------|
| juridic                                          |           |            |      | conditii<br>deosebite                                                      |    | Legea nr.<br>153/2017            |      |                    |
| Asistent<br>medical                              | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite si<br>conditii<br>deosebit de<br>periculoase | 50 | Art.38<br>Legea nr.<br>153/2017  | 1762 | Sentinta<br>civila |
| Asistent<br>medical                              | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 407  |                    |
| Asistent<br>medical                              | Principal | Gradatie 4 | 2643 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 396  |                    |
| Asistent<br>medical                              | Principal | Gradatie 3 | 2579 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 387  |                    |
| Asistent<br>medical                              | Principal | Gradatie 1 | 2107 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 316  |                    |
| Asistent<br>medical                              | -         | Gradatie 5 | 2441 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 366  |                    |
| Asistent<br>medical                              | -         | Gradatie 4 | 2381 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 357  |                    |
| Asistent<br>medical                              | -         | Gradatie 3 | 2323 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 348  |                    |
| Asistent<br>medical                              | -         | Gradatie 2 | 2212 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 332  |                    |
| Asistent<br>recuperare<br>balneofiziotera<br>pie | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 407  |                    |
| Infirmier                                        | -         | Gradatie 5 | 1706 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 256  |                    |
| Infirmier                                        | -         | Gradatie 2 | 1546 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 232  |                    |
| Infirmier                                        | -         | Gradatie 1 | 1473 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 221  |                    |
| Ingrijitor                                       | -         | Gradatie 5 | 1704 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 249  |                    |
| Ingrijitor                                       | -         | Gradatie 4 | 1662 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 249  |                    |
| Ingrijitor                                       | -         | Gradatie 3 | 1621 | Spor<br>conditii<br>deosebite                                              | 15 | Art. 38<br>Legea nr.<br>153/2017 | 243  |                    |
| Ingrijitor                                       | -         | Gradatie 2 | 1544 | Spor                                                                       | 15 | Art. 38                          | 232  |                    |

|            |            |            |      |                                                              |          |                            |      |                 |
|------------|------------|------------|------|--------------------------------------------------------------|----------|----------------------------|------|-----------------|
|            |            |            |      | conditii deosebite                                           |          | Legea nr. 153/2017         |      |                 |
| Ingrijitor | -          | Gradatie 1 | 1470 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 221  |                 |
| Ingrijitor | -          | 0          | 1470 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 221  |                 |
| Psiholog   | Principal  | Gradatie 3 | 3297 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 495  |                 |
| Psiholog   | Practicant | -          | 2141 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 321  |                 |
| Psiholog   | Practicant | Gradatie 5 | 2666 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 400  |                 |
| Psiholog   | Practicant | Gradatie 4 | 2601 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 390  |                 |
| Psiholog   | Practicant | Gradatie 3 | 2537 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 381  |                 |
| Psiholog   | Practicant | Gradatie 2 | 2417 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 363  |                 |
| Psiholog   | Practicant | Gradatie 1 | 2302 | Spor conditii deosebite si conditii deosebite de periculoase | 50<br>15 | Art. 38 Legea nr. 153/2017 | 1496 | Sentinta civila |
| Psiholog   | Practicant | Gradatie 1 | 2302 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 345  |                 |
| Psiholog   | Practicant | 0          | 2141 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 321  |                 |
| Psiholog   | Specialist | Gradatie 4 | 2838 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 426  |                 |
| Psiholog   | Specialist | Gradatie 3 | 2769 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 415  |                 |
| Psiholog   | Specialist | Gradatie 2 | 2637 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 396  |                 |
| Psiholog   | Specialist | Gradatie 2 | 2637 | Spor conditii vatamat.                                       | 10       | Art. 38 Legea nr. 153/2017 | 264  |                 |
| Psiholog   | Stagiar    | Gradatie 4 | 2783 | Spor conditii deosebite                                      | 15       | Art. 38 Legea nr. 153/2017 | 417  |                 |
| Psiholog   | Stagiar    | 0          | 1700 | Spor conditii                                                | 15       | Art. 38 Legea nr.          | 255  |                 |

|                           |            |            |      |                                            |    |                                              |     |  |
|---------------------------|------------|------------|------|--------------------------------------------|----|----------------------------------------------|-----|--|
| Asistent social           | Debutant   | Gradatie 2 | 1919 | deosebite<br>Spor<br>conditii<br>deosebite | 15 | 153/2017<br>Art. 38<br>Legea nr.<br>153/2017 | 288 |  |
| Asistent social           | Debutant   | 0          | 1700 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 255 |  |
| Asistent social           | Specialist | Gradatie 3 | 2769 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 415 |  |
| Asistent social           | Specialist | Gradatie 5 | 2909 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 436 |  |
| Asistent social           | Principal  | Gradatie 5 | 3464 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 520 |  |
| Asistent social           | Principal  | Gradatie 4 | 3380 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 507 |  |
| Asistent social           | Principal  | Gradatie 2 | 3140 | Spor<br>conditii<br>deosebite              | 10 | Art. 38<br>Legea nr.<br>153/2017             | 264 |  |
| Asistent social           | Practicant | Gradatie 4 | 2600 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 381 |  |
| Asistent social           | Practicant | Gradatie 2 | 2417 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 363 |  |
| Asistent social           | Practicant | Gradatie 1 | 2302 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 274 |  |
| Asistent social           | Practicant | 0          | 2141 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 321 |  |
| Asistent social           | -          | Gradatie 5 | 2096 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 289 |  |
| Asistent social           | -          | Gradatie 3 | 2011 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 276 |  |
| Asistent<br>medico-social |            | Gradatie 4 | 2713 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 407 |  |
| Asistent<br>medico-social |            | Gradatie 3 | 2646 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 397 |  |
| Educator                  | Principal  | Gradatie 5 | 2995 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 449 |  |
| Educator                  | -          | Gradatie 5 | 2515 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 377 |  |
| Educator                  | -          | Gradatie 4 | 2454 | Spor<br>conditii<br>deosebite              | 15 | Art. 38<br>Legea nr.<br>153/2017             | 368 |  |

|                           |           |            |      |                                                                            |          |                                  |      |                    |
|---------------------------|-----------|------------|------|----------------------------------------------------------------------------|----------|----------------------------------|------|--------------------|
| Educator                  | -         | Gradatie 2 | 2280 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 342  |                    |
| Educator<br>puericultor   | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 337  |                    |
| Educator<br>puericultor   | Principal | Gradatie 4 | 2643 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 396  |                    |
| Educator<br>puericultor   | Principal | Gradatie 4 | 2643 | Spor<br>conditii<br>deosebite si<br>conditii<br>deosebit de<br>periculoase | 50<br>15 | Art. 38<br>Legea nr.<br>153/2017 | 1718 | Sentinta<br>civila |
| Logoped                   | Principal | Gradatie 5 | 3464 | Spor<br>conditii<br>deosebite si<br>conditii<br>deosebit de<br>periculoase | 50<br>15 | Art. 38<br>Legea nr.<br>153/2017 | 2252 | Sentinta<br>civila |
| Logoped                   | -         | Gradatie 5 | 2909 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 436  |                    |
| Logoped                   | -         | Gradatie 3 | 2769 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 415  |                    |
| Psihopedagog              | -         | Gradatie 4 | 2838 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 426  |                    |
| Pedagog de<br>recuperare  | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite<br>si conditii<br>vatamat.                   | 15<br>50 | Art. 38<br>Legea nr.<br>153/2017 | 1762 | Sentinta<br>civila |
| Pedagog de<br>recuperare  | Principal | Gradatie 5 | 2710 | Spor<br>conditii<br>deosebite                                              | 10       | Art.38<br>Legea nr.<br>153/2017  | 271  |                    |
| Kinetoterapeut            | Debutant  | Gradatie 2 | 2586 | Spor<br>conditii<br>deosebite                                              | 15       | Art.38<br>Legea nr.<br>153/2017  | 274  |                    |
| Kinetoterapeut            | -         | Gradatie 3 | 2769 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 415  |                    |
| Kinetoterapeut            | -         | Gradatie 1 | 2511 | Spor<br>conditii<br>deosebite                                              | 15       | Art. 38<br>Legea nr.<br>153/2017 | 377  |                    |
| Instructor de<br>educatie | Principal | Gradatie 5 | 2377 | Spor<br>conditii<br>deosebite si<br>conditii<br>deosebit de<br>periculoase | 50<br>15 | Art. 38<br>Legea nr.<br>153/2017 | 1546 | Sentinta<br>civila |
| Instructor de<br>educatie | Principal | Gradatie 5 | 2377 | Spor<br>conditii                                                           | 15       | Art. 38<br>Legea nr.             | 357  |                    |

|                           |           |            |      |                                            |          |                                              |     |  |
|---------------------------|-----------|------------|------|--------------------------------------------|----------|----------------------------------------------|-----|--|
| Instructor de educatie    | Principal | Gradatie 4 | 2320 | deosebite<br>Spor<br>conditii<br>deosebite | 15       | 153/2017<br>Art. 38<br>Legea nr.<br>153/2017 | 348 |  |
| Instructor de educatie    | Principal | Gradatie 3 | 2263 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 339 |  |
| Instructor de educatie    | Principal | Gradatie 2 | 2155 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 323 |  |
| Instructor de educatie    | Principal | Gradatie 1 | 2052 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 308 |  |
| Instructor de educatie    | -         | Gradatie 5 | 2173 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 326 |  |
| Instructor de educatie    | -         | Gradatie 4 | 2120 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 318 |  |
| Instructor de educatie    | -         | Gradatie 3 | 2068 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 310 |  |
| Instructor de educatie    | -         | Gradatie 2 | 1970 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 296 |  |
| Instructor de educatie    | -         | Gradatie 1 | 1876 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 281 |  |
| Inspector de specialitate | I         | Gradatie 5 | 2945 | Spor<br>conditii<br>deosebite              | 15       | Art. 38<br>Legea nr.<br>153/2017             | 417 |  |
| Inspector de specialitate | I         | Gradatie 5 | 3148 | Spor<br>conditii<br>deosebite<br>CFP       | 10<br>10 | Art. 38<br>Art. 15<br>Legea nr.<br>153/2017  | 596 |  |
| Inspector de specialitate | II        | Gradatie 5 | 2777 | Spor<br>conditii<br>deosebite<br>CFP       | 10<br>10 | Art. 38<br>Legea nr.<br>153/2017             | 474 |  |
| Inspector de specialitate | II        | Gradatie 3 | 2286 | Spor<br>conditii<br>deosebite<br>CFP       | 10<br>10 | Art. 38<br>Legea nr.<br>153/2017             | 404 |  |
| Inspector de specialitate | II        | Gradatie 5 | 2540 | Spor<br>conditii<br>deosebite              | 10       | Art. 38<br>Legea nr.<br>153/2017             | 238 |  |
| Inspector de specialitate | II        | Gradatie 5 | 2540 | Spor<br>conditii<br>deosebite<br>CFP       | 10<br>10 | Art. 38<br>Legea nr.<br>153/2017             | 474 |  |
| Inspector de specialitate | II        | Gradatie 4 | 2492 | Spor<br>conditii<br>deosebite              | 10       | Art. 38<br>Legea nr.<br>153/2017             | 232 |  |
| Inspector de specialitate |           | Gradatie 5 | 2540 | Spor<br>conditii                           | 10       | Art. 38<br>Art.15                            | 474 |  |

|                                    |     |            |      |                                      |    |                                             |     |  |
|------------------------------------|-----|------------|------|--------------------------------------|----|---------------------------------------------|-----|--|
|                                    |     |            |      | deosebite<br>CFP                     | 10 | Legea nr.<br>153/2017                       |     |  |
| Referent                           | IA  | Gradatie 5 | 1985 | Spor<br>conditii<br>deosebite<br>CFP | 10 | Art. 38<br>Legea nr.<br>153/2017            | 364 |  |
| Referent                           | IA  | Gradatie 3 | 2987 | Spor<br>conditii<br>deosebite<br>CFP | 10 | Art. 38<br>Art. 15<br>Legea nr.<br>153/2017 | 544 |  |
| Referent                           | II  | Gradatie 5 | 1764 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |
| Referent                           | II  | Gradatie 4 | 1764 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |
| Administrator                      | I   | Gradatie 5 | 2146 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 198 |  |
| Administrator                      | I   | Gradatie 3 | 1996 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 182 |  |
| Magaziner                          | -   | Gradatie 5 | 1908 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |
| Magaziner                          | -   | Gradatie 2 | 1852 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 185 |  |
| Magaziner                          | -   | Gradatie 3 | 1804 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |
| Muncitor<br>calificat<br>bucatarie | I   | Gradatie 5 | 2045 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 188 |  |
| Muncitor<br>calificat<br>bucatarie | I   | Gradatie 4 | 1969 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 180 |  |
| Muncitor<br>calificat<br>bucatarie | II  | Gradatie 4 | 1809 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 181 |  |
| Muncitor<br>calificat<br>bucatarie | II  | Gradatie 5 | 1954 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 179 |  |
| Muncitor<br>calificat<br>bucatarie | III | Gradatie 5 | 1976 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 181 |  |
| Muncitor<br>calificat<br>bucatarie | III | Gradatie 4 | 1810 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 181 |  |
| Muncitor<br>calificat<br>bucatarie | III | Gradatie 3 | 1764 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |
| Muncitor<br>calificat<br>bucatarie | III | 0          | 1764 | Spor<br>conditii<br>deosebite        | 10 | Art. 38<br>Legea nr.<br>153/2017            | 176 |  |

|                                        |    |            |      |                                                 |         |                               |     |  |
|----------------------------------------|----|------------|------|-------------------------------------------------|---------|-------------------------------|-----|--|
| Muncitor calificat bucatarie           | IV | Gradatie 5 | 1764 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 176 |  |
| Muncitor calificat bucatarie           | IV | Gradatie 2 | 1764 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 176 |  |
| Muncitor calificat bucatarie           |    | Gradatie 5 | 1849 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 181 |  |
| Muncitor calificat bucatarie           |    | Gradatie 4 | 1809 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 181 |  |
| Muncitor calificat bucatarie           |    | Gradatie 3 | 1764 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 176 |  |
| Muncitor calificat intretinere mecanic | I  | Gradatie 5 | 2045 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 188 |  |
| Muncitor calificat focist              | I  | Gradatie 4 | 1969 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 180 |  |
| Muncitor calificat focist              | I  | Gradatie 5 | 2045 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 187 |  |
| Muncitor calificat focist              | IV | Gradatie 5 | 1764 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 176 |  |
| Muncitor calificat intretinere         | II | Gradatie 5 | 1853 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 179 |  |
| Muncitor calificat finisor             | I  | Gradatie 5 | 2045 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 188 |  |
| Muncitor calificat lacatus mecanic     | II | Gradatie 5 | 1853 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 179 |  |
| Muncitor calificat instalator          | II | Gradatie 4 | 1766 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 177 |  |
| Muncitor calificat                     | I  | Gradatie 4 | 1969 | Spor conditii deosebite                         | 10      | Art. 38<br>Legea nr. 153/2017 | 180 |  |
| Muncitor calificat lenjer              | I  | Gradatie 5 | 2045 | Spor conditii deosebite si conditii periculoase | 10<br>7 | Art. 38<br>Legea nr. 153/2017 | 319 |  |
| Muncitor calificat lenjer              | II | Gradatie 5 | 1954 | Spor conditii deosebite si conditii periculoase | 10<br>7 | Art. 38<br>Legea nr. 153/2017 | 304 |  |
| Muncitor                               | II | Gradatie 4 | 1766 | Spor                                            | 10      | Art. 38                       | 300 |  |

|                                |    |            |      |                                                 |    |                            |     |
|--------------------------------|----|------------|------|-------------------------------------------------|----|----------------------------|-----|
| calificat lenjer               |    |            |      | conditii deosebite                              | 7  | Legea nr. 153/2017         |     |
| Muncitor calificat lenjer      | IV | Gradatie 4 | 1854 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 300 |
| Muncitor calificat lenjer      |    | Gradatie 5 | 2044 | Spor conditii deosebite si conditii periculoase | 10 | Art. 38 Legea nr. 153/2017 | 318 |
| Muncitor necalificat bucatarie | I  | 0          | 1764 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 176 |
| Muncitor necalificat bucatarie | I  | Gradatie 5 | 1764 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 176 |
| Muncitor necalificat bucatarie |    | Gradatie 2 | 1764 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 176 |
| Spalatoreasa                   | -  | Gradatie 5 | 1681 | Spor conditii deosebite si periculoase          | 10 | Art. 38 Legea nr. 153/2017 | 286 |
| Spalatoreasa                   | -  | Gradatie 3 | 1600 | Spor conditii deosebite si periculoase          | 7  | Art. 38 Legea nr. 153/2017 | 272 |
| Spalatoreasa                   |    | Gradatie 2 | 1524 | Spor conditii deosebite si periculoase          | 10 | Art. 38 Legea nr. 153/2017 | 259 |
| Spalatoreasa                   | -  | 0          | 1470 | Spor conditii deosebite si periculoase          | 7  | Art. 38 Legea nr. 153/2017 | 250 |
| Sofer                          | I  | Gradatie 5 | 2127 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 196 |
| Sofer                          | I  | Gradatie 4 | 2048 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 188 |
| Sofer                          | I  | Gradatie 3 | 2009 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 185 |
| Sofer                          | I  | Gradatie 2 | 1937 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 176 |
| Sofer                          | II | Gradatie 5 | 2109 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 194 |
| Paznic                         | -  | Gradatie 5 | 1807 | Spor conditii deosebite                         | 10 | Art. 38 Legea nr. 153/2017 | 181 |
| Parinte social                 | -  | Gradatie 5 | 1801 | Spor conditii                                   | 15 | Art. 38 Legea nr.          | 270 |

|                                      |   |            |      |                                                                     |                |                                              |      |  |
|--------------------------------------|---|------------|------|---------------------------------------------------------------------|----------------|----------------------------------------------|------|--|
| Parinte social                       | - | Gradatie 3 | 1714 | deosebite<br>Spor<br>conditii<br>deosebite                          | 15             | 153/2017<br>Art. 38<br>Legea nr.<br>153/2017 | 257  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 5 | 1801 | Spor cond.<br>deosebite                                             | 15             | Art. 38<br>Legea nr.<br>153/2017             | 270  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 5 | 1801 | Spor cond.<br>Deosebite<br>Sp.2 copii                               | 15<br>15       | Art. 38<br>Legea nr.<br>153/2017             | 540  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 5 | 1801 | Spor cond.<br>Deosebite<br>Sp. 1 copil<br>cu handicap               | 15<br>25       | Art. 38<br>Legea nr.<br>153/2017             | 720  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 5 | 1801 | Spor cond.<br>Deosebite<br>Sp.2 copii<br>Sp. 1 copil<br>cu handicap | 15<br>15<br>25 | Art. 38<br>Legea nr.<br>153/2017             | 990  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 5 | 1801 | Spor cond.<br>Deosebite<br>Sp.2 copii<br>Sp. 2 copii<br>cu handicap | 15<br>15<br>50 | Art. 38<br>Legea nr.<br>153/2017             | 1441 |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 4 | 1757 | Spor cond.<br>Deosebite                                             | 15             | Art. 38<br>Legea nr.<br>153/2017             | 264  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 4 | 1757 | Spor cond.<br>Deosebite<br>Sp.2 copii                               | 15<br>15       | Art. 38<br>Legea nr.<br>153/2017             | 525  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 4 | 1757 | Spor cond.<br>Deosebite<br>Sp. 1 copil<br>cu handicap               | 15<br>25       | Art. 38<br>Legea nr.<br>153/2017             | 703  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 4 | 1757 | Spor cond.<br>Deosebite<br>Sp.2 copii<br>Sp. 1 copil<br>cu handicap | 15<br>15<br>25 | Art. 38<br>Legea nr.<br>153/2017             | 967  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 4 | 1757 | Spor cond.<br>Deosebite<br>Sp.2 copii<br>Sp. 2 copii<br>cu handicap | 15<br>15<br>50 | Art. 38<br>Legea nr.<br>153/2017             | 1407 |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 3 | 1714 | Spor cond.                                                          | 15             | Art. 38<br>Legea nr.<br>153/2017             | 257  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 3 | 1714 | Spor cond.<br>Deosebite<br>Sp.2 copii                               | 15<br>15       | Art. 38<br>Legea nr.<br>153/2017             | 514  |  |
| Asistent<br>maternal<br>profesionist | - | Gradatie 3 | 1714 | Spor cond.<br>Deosebite<br>Sp. 1 copil<br>cu handicap               | 15<br>50       | Art. 38<br>Legea nr.<br>153/2017             | 686  |  |
| Asistent                             | - | Gradatie 3 | 1714 | Spor cond.                                                          | 15             | Art. 38                                      | 943  |  |

|                                                  |           |            |      |                                                                     |                           |                                  |      |                |
|--------------------------------------------------|-----------|------------|------|---------------------------------------------------------------------|---------------------------|----------------------------------|------|----------------|
| maternal<br>profesionist                         |           |            |      | Deosebite<br>Sp.2 copii<br>Sp. 1 copil<br>cu handicap               | 15<br>25                  | Legea nr.<br>153/2017            |      |                |
| Asistent<br>maternal<br>profesionist             | -         | Gradatie 3 | 1714 | Spor cond.<br>Deosebite<br>Sp.2 copii<br>Sp. 2 copii<br>cu handicap | 15<br>15<br>50            | Art. 38<br>Legea nr.<br>153/2017 | 1371 |                |
| Asistent<br>maternal<br>profesionist             | -         | Gradatie 1 | 1580 | Spor cond.<br>Deosebite                                             | 15                        | Art. 38<br>Legea nr.<br>153/2017 | 221  |                |
| Asistent<br>maternal<br>profesionist             | -         | Gradatie 0 | 1470 | Spor cond.<br>Deosebite<br>Sp.2 copii                               | 15<br>15                  | Art. 38<br>Legea nr.<br>153/2017 | 442  |                |
| Director<br>executiv                             | -         | Grad II    | 8700 |                                                                     |                           |                                  |      |                |
| Director<br>executiv                             | -         | Grad II    | 8150 |                                                                     |                           |                                  |      |                |
| adjunct                                          | -         | Grad II    | 8150 | CFP                                                                 | 10                        | Art.15<br>Legea nr.<br>153/2017  | 815  |                |
| Director<br>executiv<br>adjunct                  | -         | Grad II    | 7250 |                                                                     |                           |                                  |      |                |
| Sef birou                                        | -         | Grad II    | 7550 |                                                                     |                           |                                  |      |                |
| Sef serviciu                                     | -         | Grad II    | 7550 | Spor titlu<br>doctor                                                | 25<br>Sal.<br>min.<br>ec. | Art.14<br>Legea nr.<br>153/2017  | 725  |                |
| Sef serviciu                                     | -         | Grad II    | 7900 |                                                                     |                           |                                  |      | S.O.S.-<br>983 |
| Consilier,<br>Consilier<br>juridic,<br>Inspector | Superior  | Gradatie 5 | 5406 |                                                                     |                           |                                  |      |                |
| Consilier,<br>Consilier<br>juridic,<br>Inspector | Superior  | Gradatie 4 | 5274 |                                                                     |                           |                                  |      |                |
| Consilier,<br>Consilier<br>juridic,Inspect<br>or | Superior  | Gradatie 3 | 5145 |                                                                     |                           |                                  |      |                |
| Auditor                                          | Superior  | Gradatie 4 | 5553 |                                                                     |                           |                                  |      |                |
| Consilier,Cons<br>ilier juridic                  | Principal | Gradatie 5 | 4746 |                                                                     |                           |                                  |      |                |
| Consilier                                        | Superior  | Gradatie 5 | 5756 |                                                                     |                           |                                  |      | S.O.S.-<br>983 |
| Consilier                                        | Principal | Gradatie 4 | 4980 |                                                                     |                           |                                  |      | S.O.S.-<br>983 |
| Consilier                                        | Principal | Gradatie 3 | 4517 |                                                                     |                           |                                  |      |                |
| Consilier                                        | Principal | Gradatie 3 | 4867 |                                                                     |                           |                                  |      | S.O.S.-<br>983 |
| Consilier                                        | Asistent  | Gradatie 5 | 3794 |                                                                     |                           |                                  |      |                |
| Consilier                                        | Asistent  | Gradatie 4 | 3701 |                                                                     |                           |                                  |      |                |

|                        |            |            |      |  |  |  |  |                |
|------------------------|------------|------------|------|--|--|--|--|----------------|
| Consilier              | Asistent   | Gradatie 3 | 3610 |  |  |  |  |                |
| Consilier              | Asistent   | Gradatie 1 | 3274 |  |  |  |  |                |
| Consilier              | Asistent   | Gradatie 1 | 3624 |  |  |  |  | S.O.S.-<br>983 |
| Consilier              | Asistent   | 0          | 3045 |  |  |  |  |                |
| Consilier              | Debutant   | 0          | 2740 |  |  |  |  |                |
| Referent               | Superior   | Gradatie 5 | 3893 |  |  |  |  |                |
| Referent               | Superior   | Gradatie 4 | 3798 |  |  |  |  |                |
| Referent               | IA         | Gradatie 5 | 3514 |  |  |  |  |                |
| Inspector specialitate | I          | Gradatie 5 | 4366 |  |  |  |  |                |
| Inspector specialitate | I          | Gradatie 2 | 3957 |  |  |  |  |                |
| Inspector specialitate | IA         | Gradatie 5 | 4933 |  |  |  |  |                |
| Inspector specialitate | II         | Gradatie 3 | 3344 |  |  |  |  |                |
| Sofer                  | I          | Gradatie 5 | 3134 |  |  |  |  |                |
| Sofer                  | I          | Gradatie 5 | 3484 |  |  |  |  |                |
| Sofer                  | I          | Gradatie 5 | 3484 |  |  |  |  | S.O.S.-<br>983 |
| Ingrijitor             | -          | Gradatie 5 | 2754 |  |  |  |  |                |
| Medic                  | Specialist | Gradatie 5 | 3691 |  |  |  |  |                |
| Medic                  | Specialist | Gradatie 4 | 3605 |  |  |  |  |                |
| Medic                  | -          | 0          | 2507 |  |  |  |  |                |

Se acorda spor pentru munca prestata in timpul noptii de 25% din salariul de baza, conform graficului de lucru, pentru urmatoarele categorii de personal: asistent medical, infirmier, ingrijitor, paznic si muncitor calificat fochist in conformitate cu prevederile art.38 din Legea - cadru nr. 153/2017.

Se acorda spor pentru munca prestata de personalul din unitatile de asistenta sociala pentru copii, in vederea asigurarii continuitatii activitatii, in zilele de repaus saptamanal, de serbatori legale si in celelalte zile in care, in conformitate cu reglementarile in vigoare, nu se lucreaza, in cadrul programului normal de lucru de 100% din salariul de baza conform graficului de lucru, pentru urmatoarele categorii de personal: instructor de educatie, asistent medical, muncitor calificat bucatarie, paznic, parinte social, muncitor calificat fochist, educator si ingrijitor in conformitate cu prevederile art.38 din Legea - cadru nr. 153/2017.

Valoarea anuala a indemnizatiei de vacanta care urmeaza sa fie acordata este stabilita la nivelul unui salariu de baza minim brut pe tara garantat in plata in conformitate cu prevederile art. 26 din Legea - cadru nr. 153/2017.

Valoarea anuala a indemnizatiei de hrana care urmeaza sa fie acordata este stabilita la nivelul a doua salarii de baza minime brute pe tara garantate in plata in conformitate cu prevederile art. 18 din Legea - cadru nr. 153/2017.

**BIROU RESURSE UMANE**  
**GOGESCU CARMEN**

